

Companis

Where compassion meets action



Connecting
volunteers with
nonprofits for a
healthy community

Service



Compassion



Relationships



Reflection



Inclusion



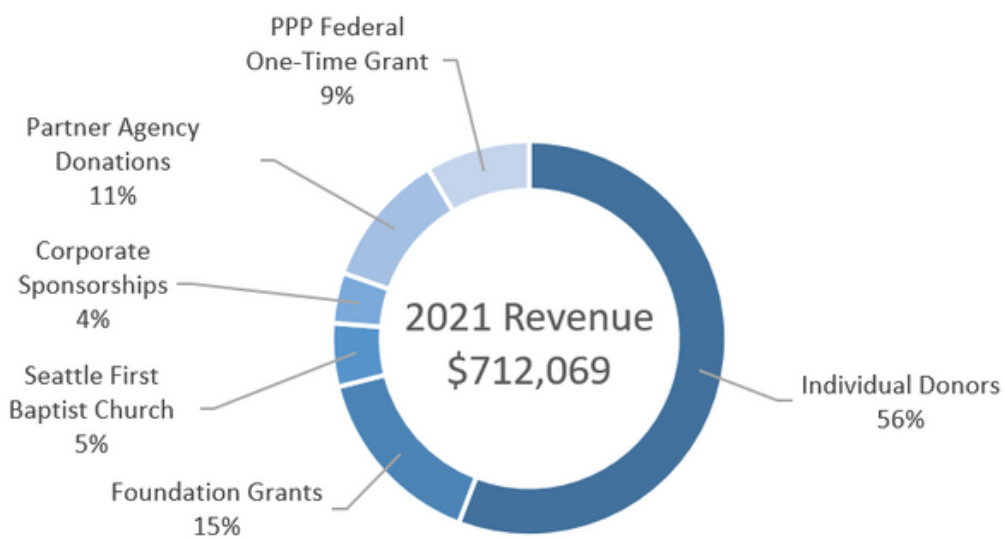
What does it mean to show up?
Join us for our most important
conversation of the year.

Companis
1111 Harvard Avenue
Seattle, WA 98122
206-328-6155
www.companis.org

BOARD

- Anne Spangler, JD | President**
General Counsel Snohomish County
Public Utilities
- Constance Wilkinson | Vice President**
Retired Health Care Executive
- Sallie Neillie | Treasurer**
Retired Executive Director
- Rita Hibbard | Secretary**
Retired Asst. Managing Editor, Seattle
P-I, former Companis Associate E.D.
- Gary Davis**
Executive Director Companis, former
Companis Worker
- Jennifer Freimund**
Retired Nonprofit Executive
- Pinky Herrera**
Program Manager, Community Health
Investment, Providence Swedish
- Tesfa Melaku**
Case Manager, City of Seattle, former
Companis Worker
- Sandeep Khot, MD**
Neurologist, Harborview Medical
Center, University of Washington
- Don Weston**
Concierge, Grand Hyatt, Seattle

FINANCIALS



"Companis is the safety net for the safety nets. By keeping Companis healthy, donors can magnify the impact of their contributions across a variety of agencies that serve our local community."

- Anne Spangler, JD, Board President

STAFF

- Gary Davis | Executive Director
- Jennifer Wing | Associate Executive Director
- Cynthia Hunter | Outreach Specialist
- Erin Hennessey | Communications Manager
- Tia Lawson | Program Manager, Snohomish

CONSULTANTS

- Emilio Garza | Equity Strategy
- Karen Hundrieser | Worker Engagement -
Special Projects
- Tess Selim | Multimedia Strategist
- Phil Mervin | Office Manager, Companis Worker
- Peter Jabin | Grant Writer
- Donna Whitford | Development Specialist

FOUNDATION ACKNOWLEDGEMENTS

- The Stuart & Benjamin Abelson Foundation Trust
- The Stuart & Jesse Abelson Foundation Trust
- Community Foundation of Snohomish County
- The H. Norman and Karen S. Hyatt Foundation
- Providence Swedish Community Investment
- The John C. & Karyl K. Hughes Foundation
- Seattle Baptist Union
- Tulalip Tribes

OUR IMPACT

COMPASSION IN ACTION

Our investments in staff capacity dramatically increased how many partners, placements, and neighbors we served in one year!

October 1, 2021 to
October 1, 2022

NONPROFIT
PARTNERS

35

44%

of partner agencies are led by or
primarily serve BIPOC neighbors

NEIGHBORS SERVED
(UNDUPLICATED)

35,572
(An all-time record!)

AVERAGE ANNUAL
WORTH OF PLACEMENTS

\$1.26mil

PROFESSIONAL
PLACEMENTS

66

44%

of placements are serving basic
human needs missions like health
access, shelter, and food security



I like being useful,
especially with all
the problems that
exist in the world.
-Rishabh

Rishabh volunteers as a Data Projects Advisor for Companis nonprofit partner ChildStrive in Everett. He asks questions and analyzes data to help ChildStrive better support primary caregivers of infants and toddlers.

Rishabh walked around Green Lake with Jennifer Wing, our Associate Executive Director of Programs, to explore how best to use his skills. "Companis has a great intake process to find a match that works for the volunteer and the nonprofit," he says.

Rishabh also enjoys participating in Companis' Worker Support Group. "I like sharing experiences as volunteers and learning from each other. It's a fun organization built on relationships." And that's how Companis sustains our volunteers so they can make the greatest impact and add to their own personal fulfillment.



Connecting Our Mission to Racial Equity & Anti-Racism: Our Organizational "Why"

Racism sets conditions for our work – with our community, with our agencies, with our volunteers, and within our organization.

Inherent in our creation, history, and present strategic plan, is the intention of Companis to support and promote diversity, work for equity, and to model inclusiveness – to counteract the effects of oppression. We are committed to fighting racism because we recognize the pervasive and deep disparities faced by people of color. We act on the knowledge that challenging interpersonal, institutional, and structural racism is essential if we are to make our community healthier, safer, and more just.

The following statements guide our efforts:

Racial equity is central to our mission.

We will act on the understanding that:

- Racial equity is essential to creating a healthier, safer, and more just community.
- Racial equity – the elimination of racial identity as a predictor of how communities of color fare – is a metric important to our work.
- We have a model that should work for everyone. Racial equity efforts will help us connect our mission and model to more communities, particularly those that expect those they partner with to have a demonstrated commitment to racial equity.

Racial equity is built on anti-racist work.

We will act on the understanding that:

- Our vision of community is built on anti-racist ideas.
- Racial equity is only possible through anti-racism work.
- When we are not actively anti-racist, we perpetuate racism.
- We have a model that should work for everyone - but only if communities see themselves reflected in our organization and we build a culture where everyone can belong.
- Antiracism is necessary to protect and support our workers.

We have a long-term commitment to this work.

We welcome others doing the same.

We will act on the understanding that:

- This work must be sustained within the organization. We are all on this journey together and welcome the responsibility of moving racial equity and anti-racism. When we invite new people to the organization, we ask them to hold this work with us.
- We achieve equity faster if we work on equity together with our partners. We want to work with organizations that are committed to racial equity and on the same journey. It is important that we partner with organizations that ensure the people we place are protected and supported.
- We can be great advocates for racial equity and anti-racism work.