



2023 IMPACT REPORT

January 01 - September 15

Companis
Where compassion meets action

“If there was something someone could have said or done to change the path that led you here, what would it have been?”

That’s the question that launched The IF Project, a nonprofit that’s built on a model of collaboration between law enforcement and incarcerated individuals to help people in prison and at-risk youth take a more positive path.

Dr. Felisa Bryant is The IF Project’s Director of Programs and a Guest Speaker at Showcase 2023. Her job is a big one with a lot of moving parts.

The nonprofit is coming out of the pandemic and growing. “That prompted the board to say, ‘Let’s build some supports,’” says Tracy Flynn, the Companis Worker who is partnering with Dr. Bryant as her executive coach.

Tracy has been a private consultant for about 16 years. “I serve as a sounding board and thought partner,” says Tracy. “I really appreciated the clarity involved when Jennifer (Jennifer Wing, Companis Associate Executive Director of Programs) came forward with this opportunity and helped me work out what I could do and the time I could give.”

Dr. Bryant, in turn, is grateful for Tracy’s counsel and compassion.



“If every leader could have a support like this, I think it would stop a lot of burnout.”

- Dr. Felisa Bryant

OUR 2023 IMPACT IN NUMBERS

Thanks to our skilled volunteers and our community of supporters, Companis is delivering more Worker placements, building greater nonprofit capacity, and serving more area nonprofits in 2023 than in all of 2022.

68 | Companis Worker placements with nonprofit partners

52 | Companis Workers in service in 2023

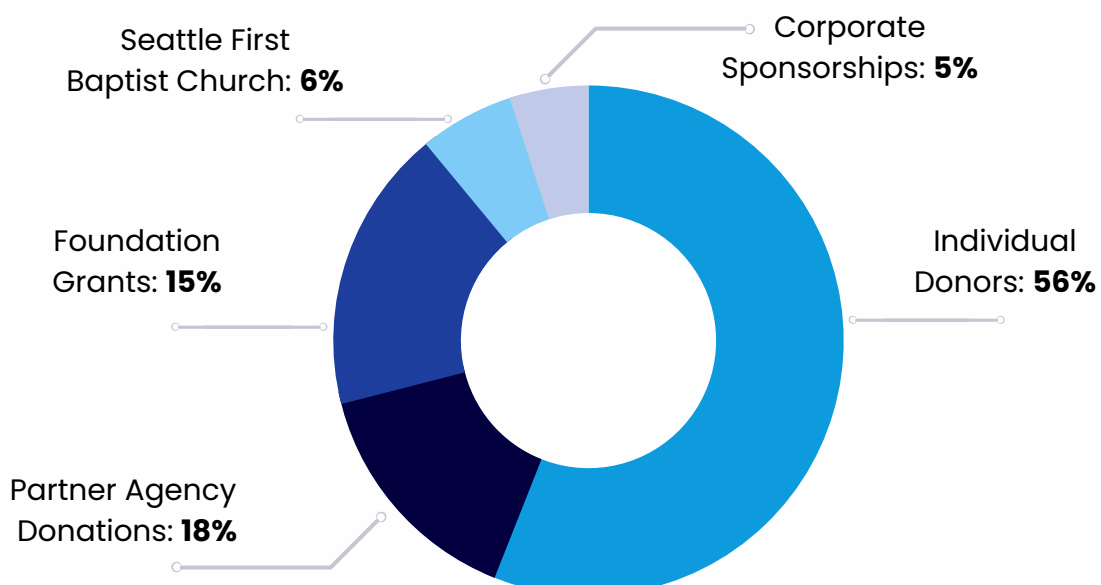
48 | Nonprofits served in King and Snohomish counties

18 | Nonprofits serving Snohomish County

38% | Partner nonprofits led by or serving BIPOC programs

26,128 | Unduplicated neighbors served so far this year

OUR 2022 FINANCIALS





**"It's been remarkable to watch
Companis branch out over the last
year, meeting new people and needs
in King and Snohomish counties."**

**- Anne Spangler
Companis Board President**

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Tess Selim | Multimedia Strategist

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